



Campus Pastor

(WPC Network Associate Pastor)

Full-time | Start date: As soon as possible

Willow Park Church | Kelowna, British Columbia

About Willow Park Church

Willow Park Church (WPC) is a multi-campus, multi-generational Mennonite Brethren (CCMBC) church located in beautiful Kelowna, British Columbia. Rooted in the Gospel and shaped by a commitment to prayer and renewal, our vision is:

“To see lives transformed by Jesus in the Okanagan Valley.”

Founded over seven decades ago, Willow Park has grown into a healthy, regionally influential church of 1500 adults with three campuses serving communities across Kelowna and Lake Country. Each campus carries the same theological conviction and vision, while engaging its local context with pastoral sensitivity and missional intent.

Our church family includes people of all ages and stages, with a growing number of children, youth, young adults, and families, alongside long-standing members who carry deep faith and commitment. We value cross-generational life and believe the church is strongest when we all worship, serve, and grow together.

Our staff team (25+) works within a collaborative, team-based structure, supported by centralized systems for governance, finance, HR, and operations. This allows pastors and campus pastors to focus on people, discipleship, prayer, and mission.

Life in the Okanagan Valley

Kelowna is a growing city in the heart of British Columbia's Okanagan Valley, known for its natural beauty and exceptional quality of life (and weather!). Surrounded by lakes, mountains, vineyards, and outdoor spaces, it offers year-round rest, recreation, and family life while remaining a regional hub for education, healthcare, and culture.

With excellent schools, a University of British Columbia campus, (UBCO) and a pace of life that allows room for ministry and healthy rhythms, Kelowna is a place where leaders and families can serve well, and thrive.

Our Vision

At the heart of Willow Park Church is a deep commitment to the gospel, prayer, and biblical teaching as outlined in the CCMBC Confession of Faith. This commitment is expressed through our REAL Life Vision:

- **Redeemed Life** – a Gospel-centred life where people encounter Jesus and experience rescue and transformation.
- **Empowered Life** – a Spirit-filled life marked by ongoing healing, growth, freedom, and discipleship.
- **Active Life** – a life lived on mission, serving both the church and the wider community with our gifts.
- **Listening Life** – a prayerful life rooted in hearing God’s voice and responding in obedience.

The gospel and prayer is not peripheral to our life together; they are central. We believe transformation flows from a listening, dependent posture before God, and we seek to cultivate this in every aspect of church life.

About the Role

The Campus Pastor role at Willow Park Church is a significant pastoral leadership position, entrusted with the spiritual, relational, and organizational health of one of our local campuses.

This role exists to help turn Willow Park’s vision into a lived reality in our campuses, shaping a healthy church culture marked by prayer, discipleship, mission, and care.

All our campuses are supported by a strong, centralized system that carries the wider organizational, governance, and administrative responsibilities of the church. This frees the Campus Pastor to focus on the everyday life of the campus: shepherding people, building healthy systems, empowering leaders, and ensuring faithful follow-through.

The Campus Pastor is also an “Associate Pastor” in the broader WPC network and works closely with the Executive Pastor, Lead Pastor, and the wider pastoral and ministry leadership team, and is fully embedded within Willow Park’s multi-campus leadership structure.

Reporting to the Executive Pastor, this role would likely include **wider network responsibilities**, depending on gifting, experience, and season - contributing to shared vision, ministry development, and resourcing beyond the local campus.

We are particularly keen to hear from personable individuals with fresh ideas and strategic leadership experience, with a passion for thinking outside the box, and can bring energy to lead and inspire.

Key Responsibilities:

1. **Model** a Spirit-dependent life and intentionally initiate prayerful rhythms within the campus
2. **Create, encourage, and provide opportunities** for people to engage in prayer and spiritual formation, helping these practices become normal and accessible
3. **Intentionally lead discipleship practices**, helping people grow in their faith over time and move toward maturity in Christ
4. **Equip and encourage people to share the Gospel**, training and normalizing faith conversations so the good news of Jesus is lived and spoken naturally in everyday life
5. Champion **outreach, service, and mission**, helping the campus live outwardly and engage the wider community with the hope of the Gospel
6. **Preach most weeks**, faithfully teaching the gospel and shaping the spiritual life of the campus.
7. Personally **manage and steward key systems** (e.g. Planning Center, Asana etc.), ensuring they are built, used well, and continually improved
8. Take responsibility for **guest follow-up, pastoral care, and next steps**, ensuring people are noticed and supported
9. **Equip, lead and empower** a strong volunteer leadership base, releasing others while retaining responsibility
10. Encourage and support **intergenerational ministry**, working collaboratively with central teams and local leaders to ensure children, youth, young adults, adults, and families are welcomed, discipled, and connected into the life of the church
11. Work closely with the Lead and Executive Pastors and central teams to align vision, systems, and support

About You

Essential Criteria:

1. A **dynamic, active Christian faith**, with clear alignment to Willow Park Church's vision, commitments, and the CCMBC Confession of Faith
2. **Demonstrated experience pastoring in a local congregation**, preferably with responsibility for preaching, pastoral care, and leadership
3. A **Bachelor's degree** (minimum), preferably in **Biblical Studies, Theology, or a related field**
4. Proven experience **preaching and teaching Gospel-centred, transformational sermons** on a regular basis
5. A demonstrated commitment to **prayer, and spiritual formation**, including leading others into these practices.
6. Demonstrated ability to **build, steward, and oversee systems** that support connection, care, and discipleship
7. Highly effective **communication and administrative skills** (written and verbal)
8. Strong experience in **guest follow-up, pastoral care, and next steps**, ensuring people do not fall through the cracks
9. **Experience stewarding a budget**, with an understanding of financial responsibility, planning, and accountability
10. Proven experience **working collaboratively as part of a staff and volunteer team**, contributing positively to shared vision and culture
11. A natural ability to **gather people, encourage community, and foster belonging**

Desirable criteria:

1. A Master's degree in Biblical Studies, Theology, or Pastoral Ministry
2. Experience serving in a multi-campus context
3. Experience with cross-generational ministry, including children, youth, young adults, adults, and families
4. Experience in overseeing/utilizing social media in a church context.

Compensation & support

- Competitive compensation based on experience and qualifications, aligned with the BCMB salary grid.
- Full pension and benefits & Cell phone allowance
- Staff Development support and Bursaries & 12 week paid sabbatical
- Extremely generous vacation and time-off policy
- Relocation assistance available

Hours of work

Full-time, 40 hours per week (Sunday to Thursday), with an expectation of healthy rhythms, flexibility, and rest.

Interested in Applying?

Please email ALL THREE of the following to: Glen Madden, Executive Pastor c/o cvasko@willowparkchurch.com :

1. A Resume
2. A Cover letter
3. Links to recent sermons (preferably video)

PLEASE NOTE:

- Your cover letter should clearly outline your suitability for the role, with reference to the criteria set out in this Job Information Pack.
- We will only consider applications that include **all three** of the above items.
- We may conduct rolling interviews and appoint a candidate as applications come in, so interested candidates are encouraged to apply early.
- We will be using a one-way interview system in the initial stages of this process.

More Information About WPC

If you'd like to learn more about WPC, our church life and Confession of Faith:

- **Website** willowparkchurch.com
- **REAL Life vision** willowparkchurch.com/about
- **Instagram** @willowparkchurch
- **YouTube** @willowparkchurchonline
- **CCMBC Confession of Faith** mennonitebrethren.ca/mb-confession-of-faith/